

Environmental Management Policy

■ Purpose

Classys has established this policy to build a sustainable management and environmental management system, strengthen the capacity to respond to environmental risks, and contribute to environmental protection and addressing the climate crisis.

■ Scope of Application

This policy applies to all Classys employees.

Classys shall encourage its business partners and their employees to comply with this policy or a similar level of policy.

■ Code of Conducts

- ① All employees shall endeavor to environmentally friendly manage for environmental and energy conservation.
- ② We shall fulfill our social responsibility as a sustainable company by faithfully complying with environmental regulations.
- ③ We shall establish environmental goals and evaluate performance to ensure continuous improvement.
- ④ We shall strive to efficiently manage resources and energy throughout the entire process from product development, production, sale, use, to disposal, minimizing waste and pollutants.
- ⑤ We shall make efforts to protect biodiversity and minimize damage to the natural environment.
- ⑥ We shall maintain a symbiotic relationship by sharing policies to enable business partners to participate in environmentally friendly management.

■ Action Plans

- ① The executive management shall participate continuously in important decision-making, management, and supervision related to the implementation of environmental management in business activities.
- ② We shall assess environmental risks and establish specific performance goals.
- ③ We shall provide resources for environmental management to all employees and conduct regular environmental education.
- ④ We shall regularly collect and monitor data on greenhouse gas emissions, water usage, and waste generation in order to continuously improve them.